



## Pupil Premium Strategy Statement.

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Staniland Academy
Number of pupils in the academy	545
Number of pupil premium	178
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	3 (in the third year)
Date this statement was published	September 2021 (Reviewed September 2023)
Date on which it will be reviewed	September 2023
Statement authorised by	Rachel Bailey
Pupil premium lead	Emma Barton
Governor / Trustee lead	Chris Penny

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£184 453
Recovery premium funding allocation this academic year	£19 140
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£203 593

# Part A: Pupil premium strategy plan

## Statement of intent

For the year 2023-2024 we intend to .....

When making decisions about using Pupil Premium funding it is important to consider the context of our academy and the subsequent challenges faced. Research conducted by EEF should then be used to support decisions around the usefulness of different strategies and their value for money.

Common barriers to learning for disadvantaged children, can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no “one size fits all”.

### **Our ultimate objectives are:**

- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in our academy to make progress in line with national progress picture.
- ✓ To support our children’s health and wellbeing to enable them to access learning at an appropriate level.

### **We aim to do this through:**

- Ensuring that teaching and learning opportunities meet the needs of all learners by ensuring challenge is well matched to need.
- Ensuring that appropriate provision is made for learners who belong to vulnerable groups, including those that are socially disadvantaged.
- Identifying barriers such as attendance, proactively acting to improve daily attendance and punctuality.
- The early identification of early years disadvantaged learners, targeting actions for socially disadvantaged children within EYFS.
- Making provision for socially disadvantaged learners, we recognise that not all learners who receive free school meals will be socially disadvantaged.
- Recognising that not all learners who are socially disadvantaged are registered or qualify for free school meals. We allocate the Pupil Premium funding to support any learner or groups of learners that Staniland Academy has legitimately identified as being socially disadvantaged.
- Ensuring Pupil Premium funding is allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources

means that not all children receiving free school meals will be in receipt of Pupil Premium interventions at one time.

Achieving these objectives:

The range of provisions include (not exhaustive):

- Ensuring all teaching is good or better to ensure all learners receive the best teaching sustained over time.
- To allocate enhanced adult support to each year group, to allow for small group focussed work and intervention therapies (Pixl assessment tracking). Support matched to identified needs of learners.
- Support identified families by offering opportunities for external extra-curricular activities, ensuring learners have first-hand experiences of clubs/educational visits. The transferable skills can be woven into classroom learning.
- Support identified families with wrap around care – such as breakfast and after-school club.
- Additional planned targeted work to allow for more children to meet age related expectations (may include 1:1/small group tuition).
- Review current provision of phonics teaching and tracking – ensuring we are building upon current synthetic systematic phonics scheme.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Staniland Academy serves a challenging community – the school deprivation indicator is 0.2.
2	<p>Many children cross populate vulnerable learner groups.</p> <ul style="list-style-type: none"> <li>• 31% of our learners are identified as PP (Pupil Premium) and EAL (English as an additional language).</li> <li>• 18% of our learners are identified as PP and SEND (special educational needs).</li> <li>• 6% of our learners are identified as SEND, PP and EAL.</li> </ul>
3	<p>Our Reception learners (EYFS) are significantly below the national average in terms of on entry NFER national on entry baseline data. Learners are significantly low in communication, language and literacy (CLL).</p>
4	Current Y1 baseline and end of EYFS data is below National average.

5	Our learner's vocabulary, speech and comprehension are below expected level for key stage expectations.
6	Poor parental engagement in Reading.
7	Narrowing the attainment gap across Reading and Writing.
8	Attendance and Punctuality has been a growing concern since the beginning of the pandemic. Persistent absence remains above the National average.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Greater number of learners at least meeting expected progress by the end of the academic year 2023/2024.	<ul style="list-style-type: none"> <li>• Gap will close in progress made between PP and non PP.</li> <li>• More children working in line with age related expectations for reading, writing, maths and phonics.</li> <li>• Next</li> </ul>
Culture for learning and behaviour for learning a key strength in all key stages.	<ul style="list-style-type: none"> <li>• Learners challenged appropriately within lessons.</li> <li>• High levels of sustained engagement in lessons – no low level disruption.</li> </ul>
Improved outcomes in phonics and spelling.	<ul style="list-style-type: none"> <li>• Greater number of learners confidently working in P4 by the end of EYFS.</li> <li>• Improved phonics outcomes in Y1 and Y2.</li> <li>• Reduced number of children requiring additional phonics support in key stage 2.</li> <li>• Little Wandle consistently in place across the academy.</li> </ul>
More children working within age related expectation for reading and writing.  Focus Strands – Vocabulary and comprehension.	<ul style="list-style-type: none"> <li>• Greater number of children meeting ELG in CLL.</li> <li>• Children in line with LA average for similar schools for CLL ELG.</li> <li>• In line with NA for Reading in KS1 and KS2</li> <li>• Reduced differential between reading and writing attainment.</li> <li>• High levels of engagement with reading at home, bedrock, spelling shed.</li> </ul>

<p>Children more confident and competent in reasoning and problem solving.</p>	<ul style="list-style-type: none"> <li>• Children show their fluency and vocabulary understanding to tackle reasoning and problem solving.</li> <li>• Greater number of children achieving at least expected level of attainment at the end of Y6.</li> </ul>
<p>Culture for learning is at least good in all key stages.</p>	<ul style="list-style-type: none"> <li>• Lessons show ample opportunity for the children to reinforce new learning.</li> <li>• Levels of engagement are high due to challenge meeting learners needs.</li> <li>• No low level disruption in all key stages.</li> </ul>
<p>In line with National Average for academic year 2023/2024 for attendance figures, including PA.</p>	<ul style="list-style-type: none"> <li>• Improved overall Attendance figures.</li> <li>• Reduced the number of 'late' children.</li> <li>• Reduced % of persistence absence.</li> </ul>
<p>Use of on-going assessment to accurately match next steps in learning to increase rate of progress in reading, writing and maths.</p>	<ul style="list-style-type: none"> <li>• Levels of engagement are high due to challenge meeting learners needs.</li> <li>• Teachers proactively using Pixl theories and resources to plan, teach next learning steps.</li> <li>• Moderation shows that teachers assessment of pupils is accurate.</li> <li>• Learner progress meeting show that teachers can demonstrate current attainment and action next steps for key marginal groups of learners. Able to adapt classroom practice accordingly e.g. groupings, interventions.</li> </ul>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £213 158

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Enhanced Teaching Assistant support in KS1 and for identified areas of need in KS2.</p> <ul style="list-style-type: none"> <li>• 1:1/Small group identified therapies (PiXL)</li> <li>• Increased targeted feedback/live support and questioning.</li> <li>• Increased adult support for teaching and practising all elements of reading and phonics.</li> </ul>	<p>EEF – Making best use of Teaching Assistants.</p> <p>Teaching assistant interventions – EEF Teaching and learning toolkit (+4)</p> <p>EEF – Improving Language and Literacy (+6)</p> <ul style="list-style-type: none"> <li>• ‘School leaders systematically review the roles of both teachers and TAs – how TA support can improve attainment throughout the school.’</li> <li>• ‘Use one-to-one and small-group tutoring ideally involving structured interventions. There is consistent evidence the approach supports children struggling with aspects of literacy.’</li> <li>• Communication and language approaches used in the early years include reading aloud to children and discussing books, explicitly extending children’s spoken vocabulary by introducing them to new words in context, and drawing attention to letters and sounds. They also include approaches more directly aimed at developing thinking and understanding through language, such as ‘sustained shared thinking’ or ‘guided interaction’.</li> </ul>	<p>1, 2, 3, 4, 5, 6 &amp; 7</p>
<p>Develop Synthetic Phonics in Staniland– Introduce, provide CPD, and expertly teach - Little Wandle.</p>	<p>EEF – Teaching and Learning Toolkit: phonics</p> <ul style="list-style-type: none"> <li>• ‘Effectively implement a systematic phonics programme.’</li> </ul>	<p>2, 3, 4, 5 &amp; 7</p>

<p>Develop middle leaders throughout the academy.</p> <p>CPD Middle leaders, senior leaders. Based on planning, implementing, reviewing impact – linking the academy priorities with individual subjects/areas.</p>	<p>EEF Leadership Guidance to effective implementation.</p> <ul style="list-style-type: none"> <li>• ‘Create a leadership environment conducive to good implementation.</li> <li>• Clear implementation planning – linked to readiness to implement.’</li> <li>• Build leadership capacity and cultivate leaders.’</li> </ul>	<p>1-8</p>
<p>Introduce, PixL assessment and teaching tool across KS1 &amp; KS2.</p> <p>Targeting and addressing specific gaps in learning.</p> <p>Ensuring challenge is appropriate and a priority.</p>	<p>EEF - Teaching and Learning Toolkit</p> <ul style="list-style-type: none"> <li>• ‘Use of accurate assessment of capabilities and difficulties to ensure interventions are appropriately matched to pupils needs.’</li> <li>• ‘School leaders systematically review the roles of both teachers and TAs – how TA support can improve attainment throughout the school.’</li> </ul>	
<p>CPD – Self regulation</p>	<p>EEF - Metacognition and Self-regulated Learning (+5)</p> <p>‘The development of self-regulation and executive function is consistently linked with successful learning, including pre-reading skills, early mathematics and problem solving. Strategies that seek to improve learning by increasing self-regulation have an average impact of five additional months’ progress. A number of studies suggest that improving the self-regulation skills of children in the early years is likely to have a lasting positive impact on later learning at school, and also have a positive impact on wider outcomes such as behaviour and persistence.’</p>	<p>1-8</p>

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £13 785

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Small group : and 1:1 Teacher Groups</p> <p>Focus: Vocabulary, comprehension, reading, writing and problem-solving.</p>	<p>EEF</p> <p>‘Small group tuition is defined as one teacher or professional educator working with two to five pupils together in a group. This arrangement enables the teacher to focus exclusively on a small number of learners, usually in a separate classroom or working area.’</p> <p>‘Intensive tuition in small groups is often provided to support lower attaining learners or those who are falling behind, but it can also be used as a more general strategy to ensure effective progress, or to teach challenging topics or skills.’</p>	1-7
<p>CPG Books in place to support home learning in Maths, reading, spelling, grammar and punctuation.</p>	<p>EEF – Parental engagement</p> <ul style="list-style-type: none"> <li>• ‘Provide practical strategies to support home learning.’</li> </ul>	2, 4, 5 & 7
<p>Accelerated Reader in place Y2-Y6</p> <p>Trial– Y1</p>	<p>EEF – Developing attainment in reading and writing.</p> <ul style="list-style-type: none"> <li>• ‘Use a balanced approach to developing reading, which integrates both decoding and comprehension skills.’</li> <li>• ‘Reading comprehension can be improved by teaching specific strategies to check how well they comprehend and improve comprehension in sections of text that present difficulties.’</li> </ul>	1-7
<p>Bedrock Vocabulary programme in place.</p>	<p>EEF – Developing attainment in reading and writing.</p> <ul style="list-style-type: none"> <li>• ‘Children that have a wide vocabulary can access the wider curriculum – ready for Y3 and KS2.’</li> <li>• Language provides the foundation of thinking and learning and should be prioritised. High quality adult-child interactions are important and sometimes described as talking with children rather than just talking to children.</li> </ul>	1-7
<p>Maths on the Move</p>	<p>EEF – Learning in Maths</p>	2 & 5



Develop vocabulary and problem solving.	<ul style="list-style-type: none"> <li>• ‘Research shows that children that can recall times tables facts can access the wider maths curriculum for reasoning.’</li> <li>• ‘Teach pupils strategies for problem solving.’</li> <li>• ‘Develop pupils independence and motivation’.</li> <li>• ‘Use structured interventions to provide additional support.’</li> </ul>	
Spelling Shed in place across the academy.	<p>EEF – Developing attainment in reading and writing.</p> <ul style="list-style-type: none"> <li>• ‘Spelling should be explicitly taught.’</li> <li>• ‘Spelling inked to the curriculum being taught.’</li> <li>• ‘Focus upon high-quality in class support but a small significant number of children will require additional targeted literacy support.’</li> </ul>	1, 2, 4, 5, 6 & 7
<p>Times Tables Rockstars</p> <p>Continued focus-maintaining fluency in mental calculations for multiplication and division.</p>	<p>EEF – Learning in Maths</p> <p>‘Research shows that children that can recall times tables facts can access the wider maths curriculum for reasoning.’</p>	2 & 5

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £42 057

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Breakfast Club in place daily</p> <p>Provision at after school club – social/emotional development activities</p>	<p>EEF – Leadership, parental engagement.(+3)</p> <p>‘We define parental engagement as the involvement of parents in supporting their children’s academic learning. It includes:</p>	<p>1-8</p> <p>Focus - 8</p>

<p>and access to support for home learning.</p>	<ul style="list-style-type: none"> <li>• approaches and programmes which aim to develop parental skills such as literacy or IT skills;</li> <li>• general approaches which encourage parents to support their children with, for example reading or homework;</li> <li>• the involvement of parents in their children’s learning activities; and</li> <li>• more intensive programmes for families in crisis.’</li> <li>• ‘Breakfast clubs, greeting children at the door and working with parents all promote good behaviour.’</li> </ul>	
<p>Friends Social and emotional programme</p> <p>Pyramid – social and emotional club</p> <p>Lego therapy</p> <p>Drop-in 1:1 weekly sessions – building self-esteem, resilience and behaviour for learning.</p>	<p>EEF - Metacognition and Self-regulated Learning (+5)</p> <ul style="list-style-type: none"> <li>• ‘The development of self-regulation and executive function is consistently linked with successful learning, including pre-reading skills, early mathematics and problem solving. Strategies that seek to improve learning by increasing self-regulation have an average impact of five additional months’ progress. A number of studies suggest that improving the self-regulation skills of children in the early years is likely to have a lasting positive impact on later learning at school, and also have a positive impact on wider outcomes such as behaviour and persistence.’</li> <li>• ‘Teach learning behaviours.’</li> </ul>	<p>1-8</p> <p>Focus - 8</p>
<p>Working with admin, Trust’s EWO and the HT will monitor attendance of identified PP children and provide family support to overcome barriers to attending school.</p>	<p>EEF– Parental engagement</p> <ul style="list-style-type: none"> <li>• ‘Tailor school communication to support positive dialogue about school and learning.’</li> <li>• ‘Offer more sustained and intensive support where needed.’</li> </ul>	<p>1-8</p> <p>Focus 8</p>
<p>Ensure learners are in school well equipped to learn.</p> <p>Support identified needs with educational</p>	<p>EEF– Parental engagement</p> <ul style="list-style-type: none"> <li>• ‘Tailor school communication to support positive dialogue about school and learning.’</li> </ul>	<p>1-8</p> <p>Focus 8</p>

<p>visits/extra-curricular activities and school uniform.</p> <p>(Not a universal offer, based on assessment of need)</p>	<ul style="list-style-type: none"> <li>• 'Offer more sustained and intensive support where needed.'</li> </ul>	
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**Total budgeted cost: £269 000**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

#### Our ultimate objectives were:

- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in our academy to make progress in line with national progress picture.
- ✓ To support our children's health and wellbeing to enable them to access learning at an appropriate level.

#### Data Summer 2023- Statutory Assessment Years

#### Key

Significantly below the rest of the cohort
Broadly in line with the rest of the cohort
Significantly above the rest of the cohort

EYFS Area	All No. 59 Children in Total	%	FSM No. 25 Children in Total	%
Listening & Attention	49	83%	22	88%
Speaking & Listening	52	82.10%	23	92%
Self-Regulation	55	93.20%	24	96%
Managing Self	58	98.30%	24	96%
Building Relationships	58	98.30%	24	96%
Gross Motor	59	100%	25	100%

Fine Motor	52	88.10%	22	88%
Comprehension	52	88.10%	22	88%
Reading	46	77.90%	23	92%
Writing	42	71.10%	19	76%
Number	54	91.50%	24	96%
Numerical Patterns	47	79.60%	23	92%
Good Level of Development (GLD)	41	69.50%	19	76%

Year 2	All	Exp+ No.	Exp+ %	PP ALL	PP Exp+ No.	PP Exp+ %
Reading	79	50	63.3%	20	15	75%
Writing	79	45	57%	20	13	65%
Maths	79	51	64.6%	20	15	75%
Combined	79	45	57%	20	13	65%

Year 6	All	Exp+ No.	Exp+ %	PP ALL	PP Exp+ No.	PP Exp+ %
Reading	88	70	79.5%	25	21	84%
Writing	88	76	86.4%	25	21	84%
Maths	88	66	75%	25	21	84%
Combined	88	61	69.3%	25	20	80%

## **Attendance**

Attendance will remain a key priority for improvement and features within the Pupil Premium Plan and Academy Action Plan as a key area.

However, it must be noted that the impact of initiatives is positive and moving in the direction we are aiming for.

<b>Year</b>	<b>% of Attendance (All &amp; Left)</b>
End of Academic Year 2022	92.4%
End of Academic Year 2023	92.75%
End of Academic Year 2023 - Voyage Schools	92.75%
End of Academic Year 2023 - Boston Primary Schools	92.85%
National Average July 2023	93.49%

### **Successful strategies to be continued:**

- Family Support and Attendance Officer
- Fortnightly Attendance Action Planning Meetings with EWO
- Attending LA Attendance Meetings with LA EWO
- Three day home visits
- Daily home visits to families causing concern
- Breakfast club
- Daily Late Gate
- Termly School Attendance panel meetings – with Attendance lead and Attendance Champion and or Attendance Officer
- First Day Calling
- Celebration of class of the week
- Termly Prize giving's for Attendance – In it to win it draw
- Translated Attendance Letters
- Translated Attendance Meetings
- Watch List Meetings – Potential PAs
- Daily Tracking of SAs.
- Traffic light termly attendance letters for all families.
- Attendance letters to explain the number of lost lessons in addition to % of school missed – translated.
- Discussions/telephone with GPs and Hospital Consultants to explain the impact of school attendance – encourage working partnerships with the aim of developing a shared understanding between professionals.
- Next step – use research findings to drill down on core attendance concerns to inform further next steps for Staniland Academy.

Considerable change to the planned budget spend– employed a permanent full time Attendance and Family support worker. Post started – February 23 – cost £20,864

This post will continue next academic year – supporting wider strategies and targeted support. Key focus – school attendance.

Analysis of spend 22/23

<b>Total funding received, including COVID recovery premium</b>		Allocation – £206 827
<b>Areas of spend</b>		
Additional teaching & learning and CPD	£207 633	
Additional academic support	£14 645	
Wider strategies (including attendance)	£ 29 856	
		Total Spend £252 134