



Academy Uniform Policy

Introduction

It is our academy policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours (unless otherwise directed, depending on the nature of the educational visit).

We provide a complete list of the items needed for school uniform in our school uniform leaflet.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- setting an appropriate tone;
- instilling pride;
- supporting positive behaviour and discipline;
- encouraging identity with, and support for, the school ethos;
- ensuring pupils of all races and backgrounds feel welcome;
- protecting children from social pressures to dress in a particular way;
- nurturing cohesion and promoting good relations between different groups of pupils.

We believe, therefore, that school uniform supports effective teaching and learning.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- one stud style pair of earrings. We advise that parents utilise the six weeks summer holidays for ear piercing. We ask children to remove their studs for PE lessons or do not wear them on their set PE days.
- small objects of religious significance, such as a crucifix on a chain or Sikh Kara We ask the children to remove these objects during PE, games and swimming for health and safety reasons.
- a digital or analogue watch. We do not permit SMART watches with a camera function. This is for child privacy reasons.
- Medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear but is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list.

In wintertime, winter black shoes or black boots may be worn – Children coming to school during the winter months who wear boots should bring with them black school shoes or black plimsolls to change into.

Extreme Haircuts

As an academy we discourage extreme haircuts or hair dye. This is to encourage a smart appearance for all. Children with long hair are requested to have it tied back; this is for health and safety reasons.

Make Up

Our academy does not permit children to wear makeup for cosmetic reasons.

The role of parents

We ask all parents and carers who send their children to Staniland Academy support the academy uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that may differ from the school uniform, the academy will work with parents and look at each request on an individual basis.

The role of the Trust Board – Governance

The Trust Board supports the headteacher in implementing the school uniform policy.

It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe, practical and cost effective.

Monitoring and Review

The Trust Board monitors and reviews the school uniform policy through gaining assurance by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

Staniland Academy Uniform is:

- Red sweatshirt or red cardigan
- White polo shirt
- Grey or black trousers
- Grey or black knee length skirt
- Appropriate black shoes, NOT trainers
- Smart black boots (no heels)
- wellington boots are advisable within the EYFS (Reception class)

In the winter months children may wear black flat smart boots.

In the summer months children may wear grey school shorts or red gingham summer dresses.

A red fleece or raincoat can be purchased from our uniform suppliers but by no means compulsory.

PE Kit is:

- Red t-shirt
- Black shorts
- Black tracksuit bottoms (for the colder weather)
- Sweatshirt (for the colder weather)
- Trainers
- Plimsolls/ trainers for indoor PE
- swimsuit or swimming shorts (KS2 only), no bikinis.

It is strongly advised that all school uniform is labelled/named. Uniform is hard to relocate to children is unnamed.

Where do I get school uniform from?

School uniform can be purchased from a range of supermarkets for non-branded items. If you wish to purchase a jumper, polo shirt or PE t-shirt with a school logo they can be purchased from Oldrids Downtown or Nationwide School Uniforms.

We do have a stock of pre-loved uniform, please ask at the academy office if you are interested in this service.

The school has used the Department for Education (DfE) guidance on school uniform:

‘The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, schools ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.’